



S/1/23/2023/22

09 September 2023

Notification

There has been an increased penetration in the entire landscape of research and innovation ecosystems whereby it is synergistically infused and integrated with the activities of Incubation and Entrepreneurship. In order to stay abreast of the changing times, a need was felt to reorganize the existing structure by integrating the Research, Innovation, Incubation and Entrepreneurship verticals in our institute. Accordingly, a new framework has been drafted and the same is attached at Annexure. Based on the revised framework, the structure has been amended and the following changes in the appointments and committees are hereby announced:

(a) Prof. Sanket Goel, Dean, SRCD is hereby re-designated as the **Dean, Research & Innovation (R&I)**. The Dean R&I will spearhead all aspects of Research & Innovation and will report to the Vice Chancellor. The Research & Innovation Division will have 3 verticals: Research, Innovation, and IP & Commercialization.

(b) In the Research vertical, Grants, Consultancy, and Industrial Research (GCIR) will replace the current overall functions of the existing Sponsored Research and Consultancy Division (SRCD). Pilani, Goa and Hyderabad campuses will have an Associate Dean (GCIR) who will report to the Dean (R&I) and respective campus Directors. The current Associate Deans (SRCD) will continue to be the Associate Deans (GCIR) until the end of their current terms. The composition of the GCIR is as under:

Name	Campus	Designation
Prof. Raj Kumar Gupta	Pilani	Associate Dean (GCIR)
Prof. Shibu Clement	K K Birla Goa	Associate Dean (GCIR)
Prof. Anupam Bhattacharya	Hyderabad	Associate Dean (GCIR)

(c) The Institute Innovation Council (IIC) will replace the existing Center for Innovation, Incubation and Entrepreneurship (CIIE). The IIC is headed by the Convenor, IIC in the Institute-wide role, who will report to the Dean (R&I). Each campus will have a Co-convenor, IIC who will report to the Convenor, IIC and respective campus Directors. The composition of the IIC is as under:

Name	Campus	Designation
Prof. Anupama Mittal	Pilani	Convenor, IIC (Institute wide)
Prof. Nitin Chaturvedi	Pilani	Co- Convenor, IIC
Dr. Gulshan Kumar	Dubai	
Prof. Saroj Baral	K K Birla Goa	
Dr. Parikshit Sahatiya	Hyderabad	

(d) Intellectual Property Enabling and Commercialization (IPEC) vertical will be coordinated Institute-wide by Prof. Deepak Chitkara, who is the current Coordinator of Technology Enabling Center (TEC). IPEC will have a professional team across campuses.

(e) Shri Sachin Arya has been appointed as the '**CEO, Incubation and Entrepreneurship**' till further notice. He will report to the Vice Chancellor and be accountable to the Campus Directors as well.

(f) The functional heads of the Technology Business Incubators (TBIs) from all campuses will report to the 'CEO, Incubation and Entrepreneurship'. Each campus will have a single student entrepreneurship cell that will report to the respective campus TBIs.

(g) An **Entrepreneurship and Innovation Advisory Group** (EIA) at the Institute level will be constituted to effectively plan and guide the overall vision of Research, Innovation, Incubation, and Entrepreneurship at BITS Pilani. The composition of the EIA group shall be notified in due course.

The contributions made by all previous appointees are highly appreciated and placed on record.



Col S Chakraborty (Retd)
Registrar

Encl: As above.

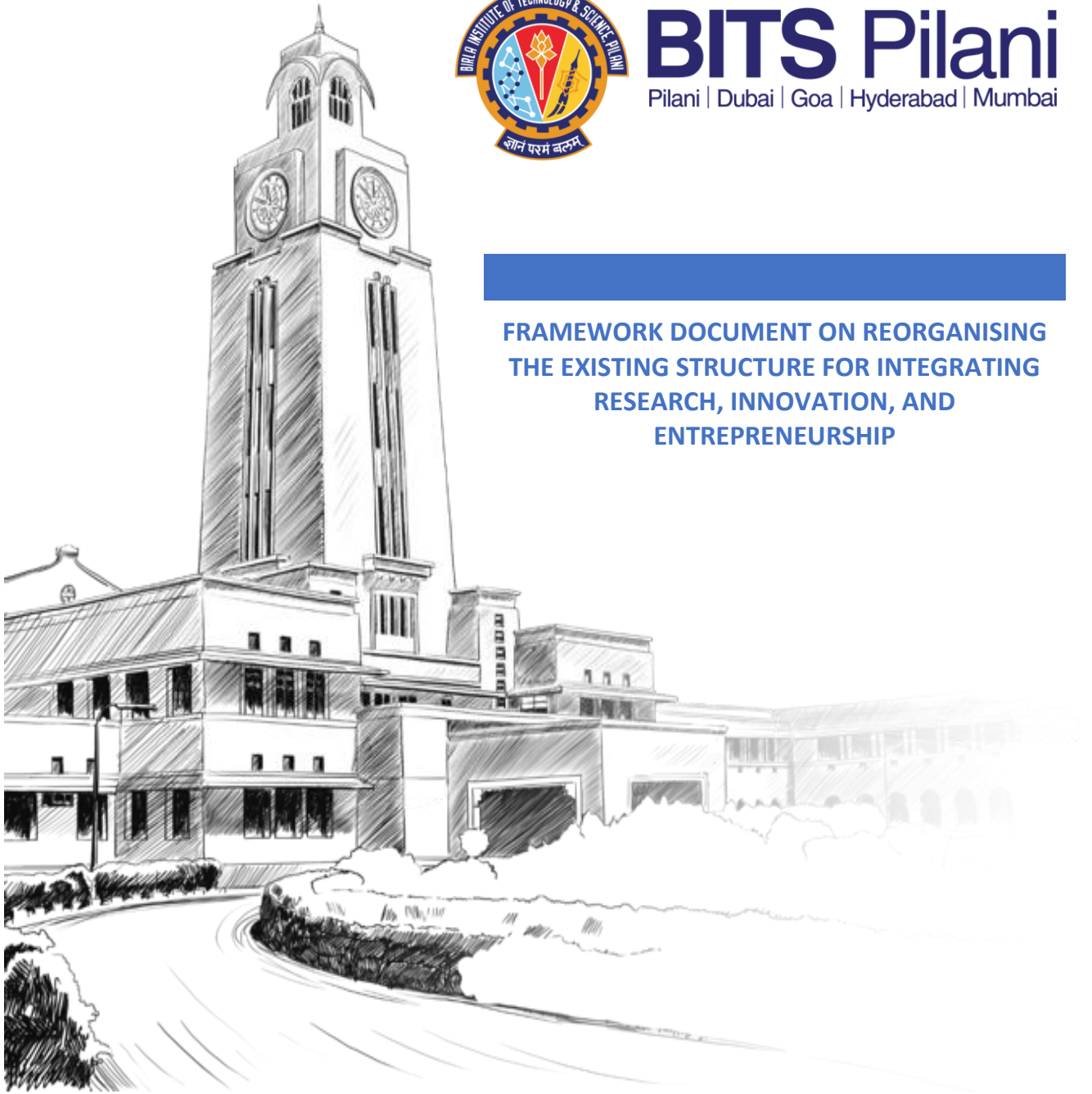
Copy to: All faculty & staff members (Institute-wide)





BITS Pilani

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**FRAMEWORK DOCUMENT ON REORGANISING
THE EXISTING STRUCTURE FOR INTEGRATING
RESEARCH, INNOVATION, AND
ENTREPRENEURSHIP**

Framework Document on Reorganising the existing structure for Integrating Research, Innovation, Incubation and Entrepreneurship

At BITS Pilani, there has been an increased penetration of the entire landscape of Research, and Innovation ecosystems whereby it is synergistically infused and integrated with the activities of Commercialization, Incubation and Entrepreneurship. Considering the contemporary and futuristic global scenario, a proposal was placed in the Leadership Meeting conducted on 5 July 2023. The following points were discussed and agreed upon to divide the entire value chain into two broad domains.

1. Research & Innovation (R&I)

1.1 The Sponsored Research and Consultancy Division (SRCD) division is being restructured as Research & Innovation (R&I) division. The R&I Division will be headed by a Dean (R&I). It will have 3 verticals, to administer the Research, Innovation, and IP Enablement and Commercialization, respectively. The Dean (R&I) will report to the Vice Chancellor. The functioning of the R&I division will be based on the three verticals which are given below:

1.2 Research Vertical: Grants, Consultancy, and Industrial Research (GCIR)

- i. This vertical will replace the existing Sponsored Research and Consultancy Division (SRCD). This vertical will look at extramural research and intramural grants, consultancy, industrial research and central facilities.
- ii. Each campus will have an Associate Dean (GCIR), who will be responsible for all the related activities in respective campus. The Associate Deans (GCIR) will report to the Dean (R&I) and respective Campus Director.
- iii. This vertical will also have a Grants Management Office. This will be managed by a professional who will report to the Dean (R&I).

1.3 Innovation Vertical: Institute Innovation Council (IIC)

- i. This vertical will replace the existing Center for Innovation, Incubation and Entrepreneurship (CIIE). This vertical will look at all the activities related to Innovation Awareness including the ones mandated by Ministry of Education's Innovation Council (MIC). Also, the Innovation vertical will coordinate all the Innovation, Incubation and Entrepreneurship related Academic Programs in collaboration with AUGSD, AGSRD and other related Departments and Divisions.
- ii. IIC will continue to be headed by the Convenor (IIC) in the Institute-wide role and will report to the Dean (R&I). Each campus will have a Co-convenor (IIC).
- iii. The Convenor (IIC) will be at the Associate Dean level, while the Co-convenors (IIC) would be at the Faculty In-Charge (FIC) level.
- iv. IIC will also have Innovation professional(s) in each campus to support the convenor and co-convenors in the IIC activities.
- v. IIC will also have ownership (implementation, revision, review etc) of all related policy frameworks, such as BITS Innovation and Startup Policy, Faculty Entrepreneurship Policy etc.

1.4 IP and Commercialization Vertical: Intellectual Property Enablement and Commercialization (IPEC)

- i. This vertical will be headed by the Coordinator (IPEC) who will also be the coordinator of DST supported Technology Enablement Centre (TEC). The Convenor (IPEC) will report to the Dean (R&I). The Coordinator (IPEC) will be at the Associate Dean level.

- ii. Apart from implementing the TEC activities, this vertical will look at the following two major functions.
- iii. IP Management Office: This will be operated by a professional team across campuses led by an Institute-wide professional, who shall report to the Coordinator (IPEC).
- iv. Technology Transfer Office: This will be operated by a professional team across campuses led by an Institute-wide professional, who shall report to the Coordinator (IPEC).

2. Incubation and Entrepreneurship

2.1 A new position called ‘CEO, Incubation and Entrepreneurship’ will be created. The functional heads of the Technology Business Incubators (TBIs) from all the campuses will report to the ‘Head of Incubation and Entrepreneurship’.

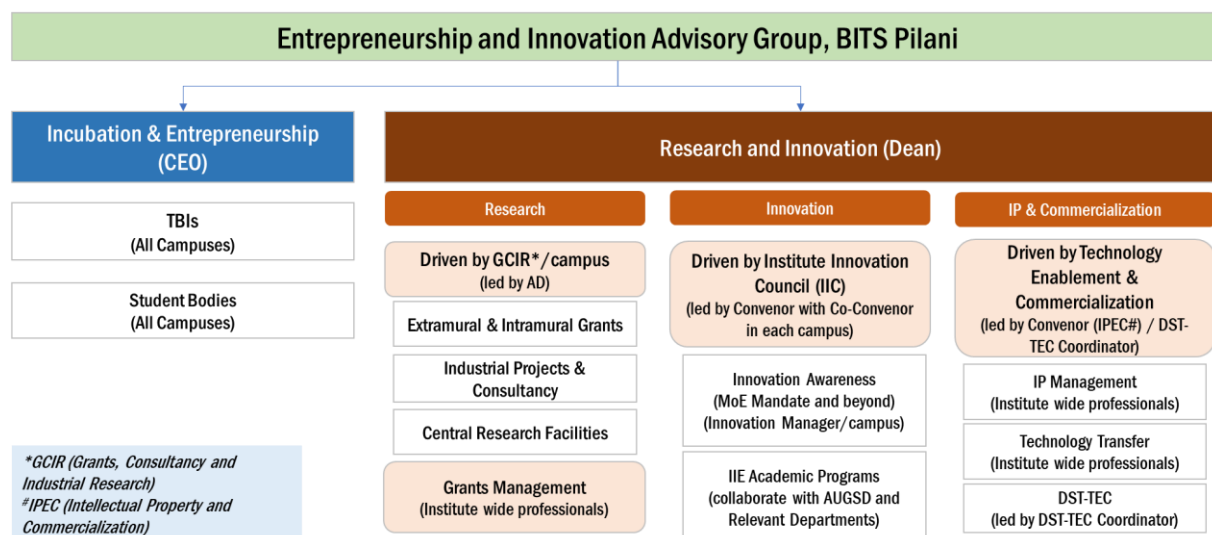
2.2 The ‘CEO, Incubation and Entrepreneurship’ shall report to the Vice Chancellor and be accountable to the Campus Directors as well.

2.3 Each campus will have a single student entrepreneurship cell and will report to the respective campus TBIs.

2.4 ‘CEO, Incubation and Entrepreneurship’ will be responsible for the following activities related to Incubation and Entrepreneurship:

- i. Review of Annual plans
- ii. Periodic reviews
- iii. Support in government grants
- iv. Building competency and capabilities in the incubators
- v. Common and Shared services, programs and policies

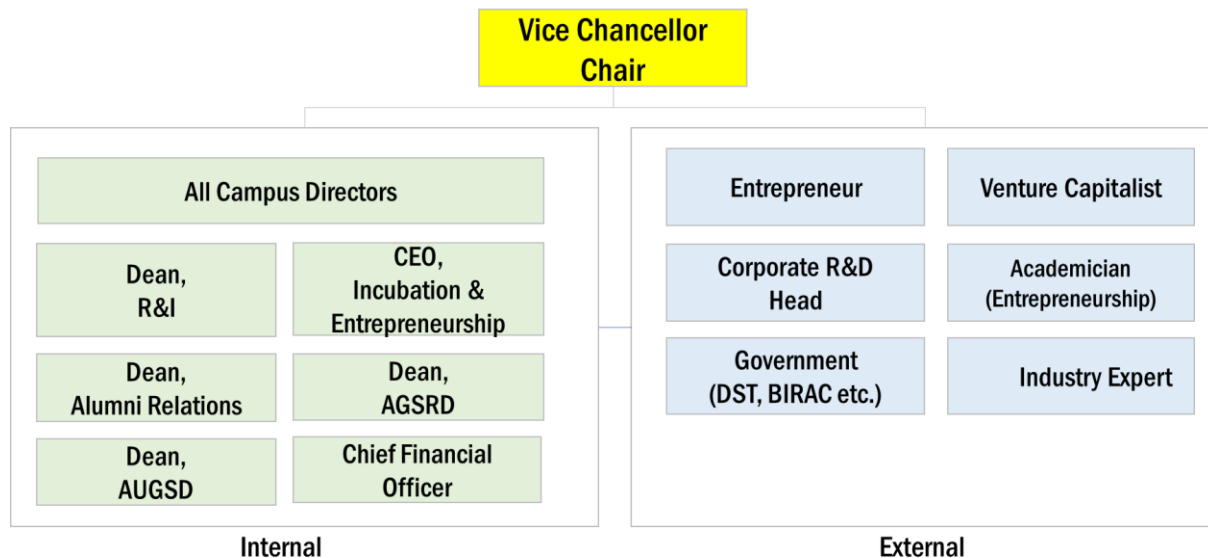
The overall structure is summarized in the following schematic:



3. Entrepreneurship and Innovation Advisory Group (EIA)

An overarching committee known as EIA – Entrepreneurship and Innovation Advisory Group headed by the Vice-Chancellor, comprising of internal and external members shall guide the overall vision of Research, Innovation, Incubation, and Entrepreneurship at BITS Pilani. Both Dean, Research & Innovation (R&I), and CEO (Incubation and Entrepreneurship) shall be

implementing the vision and action plan as agreed by the committee. The committee composition is as follows:



The above framework will come into immediate effect. Incorporation of various guidelines, nomination of appointments, formation of committees, etc. or any subsequent change to the current document will be intimated to all stakeholders through email.
